

# SENATE . . . . . No. 689

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## The Commonwealth of Massachusetts

PRESENTED BY:

**Patricia D. Jehlen**

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Patricia D. Jehlen	Second Middlesex
Alice K. Wolf	25th Middlesex
Barbara A. L'Italien	18th Essex
Christine E. Canavan	10th Plymouth
Martha M. Walz	8th Suffolk
Elizabeth A. Malia	11th Suffolk
Kay Khan	11th Middlesex
Jennifer M. Callahan	18th Worcester
Karen E. Spilka	Second Middlesex and Norfolk
Ellen Story	3rd Hampshire
Susan C. Fargo	Third Middlesex

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. S01070 OF 2007-2008.]

## The Commonwealth of Massachusetts

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In the Year Two Thousand and Nine

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### AN ACT FURTHER DEFINING COMPARABLE WORK.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

- 1           **SECTION 1.** Chapter 149 of the General Laws, as most recently amended, is hereby
- 2 further amended by inserting after the first sentence of section 105A the following section:—
- 3 In any action brought under this section, the comparability of two positions shall be solely based
- 4 on whether the two positions entail comparable skill, effort, responsibility and working
- 5 conditions between employees of the opposite sex.